

	Governor's Budget	House Budget	Senate Budget
Teacher Pay	Raises teacher pay an average of 9.1% over two years. All teachers get at least 3% raise	4.6% average raise (if calculated yearly), only for veteran educators, starting in January 2020. Because raises start later % is actually lower	Raises for all teachers of approximately 3.5 over two years, \$500 bonuses for teachers with 15-24 years of experience and \$1,000 to teachers with 25+ years. Teachers would receive a pay raise at the start of the school year
Principal Pay	Experience-based raises for school principals. Principals would earn more based on both experience as a principal and the size of the student body they lead. The plan also restores salary supplements for principals who hold advanced degrees.	Principals would receive an average raise of 10 percent. Raises are in accordance with size of student body and growth scores.	\$15 million in both years for a revised principal pay schedule. Most will go to the base salary for principals. The average raise would be approximately 6.2%.
School Construction	\$2 B bond for construction, renovation needs for k-12 public schools.	No Bond	\$4.8 billion across three accounts for school construction and maintenance over 10 years, starting immediately. These funds are contributed on an annual basis and are subject to availability

			of state funds and future legislative decisions.
Master's Pay for Teachers	Restores Master's Pay for classroom teachers whose advanced degrees are in the subject they teach. \$6.8 Million in both FY 2019-2020 and FY 2020-2021	Restores Master's Pay for classroom teachers whose advanced degrees are in the subject they teach. Teachers who began their studies after August 1, 2013 would qualify for a raise. \$8 Million in both FY 2019-2020 and 2020-2021	No provision to restore Masters Pay
Recruitment of Teachers of Color	1,800,000 in FY 2019-2020 to recruit teachers of color.	N/A	N/A
Required Substitute Deduction for Personal Leave	Eliminates the \$50 per day required substitute deduction from pay for teachers using personal leave days.	N/A	N/A
Virtual Preschool Pilot	N/A	\$1 Million	N/A
Weighted Student Funding Formula	N/A	\$1 Million to study a weighted Student Funding Formula	N/A
Medicaid Expansion	The Governor's plan would cover approx. 500,000 people	N/A	N/A