

In North Carolina, it is the state’s responsibility to fund teacher salaries. When the state fails to provide adequate funds, local communities must add salary supplements to attract and retain teachers. The [2023-24](#) to [2024-25](#) state salary increases failed to keep up with inflation. The increases and percent change for a teacher with a bachelor’s degree are shown below.

Years of Experience	Bachelor's 2023-24	Bachelor's 2024-25	Increase 2023-24 to 2024-25	Percent Change
0	\$39,000	\$41,000	\$2,000	5.13%
1	\$39,840	\$41,750	\$1,910	4.79%
2	\$40,850	\$42,500	\$1,650	4.04%
3	\$41,870	\$43,250	\$1,380	3.30%
4	\$42,890	\$44,000	\$1,110	2.59%
5	\$43,910	\$44,750	\$840	1.91%
6	\$44,810	\$45,720	\$910	2.03%
7	\$45,720	\$46,630	\$910	1.99%
8	\$46,620	\$47,530	\$910	1.95%
9	\$47,530	\$48,440	\$910	1.91%
10	\$48,430	\$49,350	\$920	1.90%
11	\$49,330	\$50,250	\$920	1.86%
12	\$50,240	\$51,160	\$920	1.83%
13	\$51,140	\$52,060	\$920	1.80%
14	\$52,050	\$52,970	\$920	1.77%
15	\$53,060	\$53,880	\$820	1.55%
16	\$53,060	\$53,880	\$820	1.55%
17	\$53,060	\$53,880	\$820	1.55%
18	\$53,060	\$53,880	\$820	1.55%
19	\$53,060	\$53,880	\$820	1.55%
20	\$53,060	\$53,880	\$820	1.55%
21	\$53,060	\$53,880	\$820	1.55%
22	\$53,060	\$53,880	\$820	1.55%
23	\$53,060	\$53,880	\$820	1.55%
24	\$53,060	\$53,880	\$820	1.55%
25+	\$55,100	\$55,950	\$850	1.54%